

the wellness rebate. The rest of the funds roll over into the accounts that pay claims. Matthew asks Staff Alliance to voice their opinion on their thoughts on the wellness rebate. So far the Faculty Union has not provided any alternatives. The rebate is low in the industry. The wellness plan is important in the culture of an organization's wellness culture within the university. Employees pay 15% of the premiums and the University pays the other 85%. Health costs continue to rise but our premium remains flat. Some employees might feel a reduction in benefits by not being able to pursue the rebate. The money that is not refunded goes into a pool which the claims are paid from. It is difficult to prove that the wellness program works to prevent disease and promote early diagnosis of health problems, saving money in the long run.

The Alliance will take the information back to their Councils to gather their responses and ideas.

4.2. [Public Comment Form](#)

No new comments at this time

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & CHRO Dahl: last - Sept. 5, ne()] (n)6(e)-3(()] (n)6(e)-35p11B

8.2.2. [FY23 Draft Report](#)

8.2.3. [FY24 Natural Resources Fund - BOR Agenda Item](#)

8.3. Employee Feedback & Assessment Committee

8.3.1. [Charter approved](#)

8.3.2. Survey planned for rollout Fall 2023

9. Old Business and/or Items of ReferengEeW*nBT/F1 12 Tf10000912 0 612 792 reW*nBT/F1 12 Tf1