



both also self insuring, and in both instances this program has proved to lower the total cost of healthcare to the plan.

Invite Raina to speak at the December SOSC meeting.  
How to calculate longevity properly.

- b. SOSC Committees
  - i. Morale/[Events](#) Committee (Aimee, Andrew, Genevieve, Rebecca)
    - 1. Potluck - Date is now set for Nov. 27; sign up form will follow shortly
  - ii. Awards Committee (Aimee & Genevieve)
    - 1. Nothing at this time
    - 2. 2023 [Event recording and photos](#)
  - iii. Nominations Committee (Lauren)
  - iv. Staff Development Day (Austin, Scott)
    - 1. [Session recordings](#)
- c. Staff Alliance Committees
  - i. [Compensation Committee](#) (Andrew)
    - 1. Next meeting TBD
  - ii. [Staff Development Fund](#) (Lauren)
    - 1. Total budget: \$120K
      - a. \$70K for class fee scholarships (\$250 each)
      - b. \$50K for professional development activities support (\$500 each)
    - 2. So far this year:
      - a. 154 employees were awarded a class fee scholarship for the fall semester (proportionally distributed between each MAU). Demand far outpaced available funding.
    - 3. \$500 support for other activities has been launched
      - a. First review period awarded 25 staff
      - b. Second review period Dec. 1st
    - 4. LinkedIn Learning Licenses:
      - a. [LinkedIn Learning info page](#)
  - iii. Joint Healthcare Committee (Monique)
  - iv. Staff Healthcare Committee (Monique)
    - 1. Discussion continues on wellness plan options
      - a. Opportunity to create a resolution/memo (by Nov. 15)
      - b. [KPC Feedback](#)
- d. Other Committees
  - i. Staff Engagement Survey (Lauren) - renamed Employee Feedback and Assessment Committee
    - 1. Tentatively launching mid-November  
A launch of this overall program that's covering onboarding, 360 reviews for leadership, annual surveys, pulse surveys on specific topics.
  - ii. UA Accessibility Workgroup (Scott)

1. Working to become an officially recognized committee
  - a. Group meets every two weeks - connect with Scott for an Invite
6. General Updates and Reminders
  - a. Events and New Updates:
    - i. Recent BOR Meetings:
      1. Sept 18, 9:00-10:30 am - Special Facilities and Land Management;
      2. Sept 21, 10:00-Noon - Special Full Board, Goals and measures
      3. October 4th, 10:00-11:30 am - Special Facilities and Land Management (Canceled)
      4. October 12, 1:00-4:00 pm - Special Full Board 1-4pm
        - a. **October 12 Special Board Meeting Included: Roadmap to Empower Alaska**
          - i. [Draft Roadmap to Empower Alaska](#)
          - ii. [Visual](#)
          - iii. Feedback was provided with an October 26 deadline.
      5. October 18, 10:00-11:30 am - Special Facilities and Land Management (Canceled)
    - ii. BOR Next Meeting -
      1. November 10 - 8:00-4:00
  - b. News and General Info Links:
    - i. [Capitol Report](#)
    - ii. [UA News Center](#)
    - iii. [System Office Bulletin](#) (replaced by System Office Intranet)
    - iv. [Upcoming HR Trainings](#)
7. Local Issues
  - a. Anchorage
    - i.
  - b. Fairbanks
    - i.
8. Department Updates, Issues, and Kudos
  - a. Thank you Rebecca for the snack messages in Butro
9. Agenda items for next meeting (Nov 6):
  - a. Raina to attend
  - b. Chad to attend
10. Closing Comments

a.

11. Adjourn

Andrew Adjourns.

Resources:

[SOSC Meeting Recordings](#)

[SOSC FY23 Goals](#)

[Constitution and bylaws](#)

[Regents' policy and university regulation](#)

[03.01 - Faculty, Staff and Student Governance](#)

[System Office org chart](#)

[Governance basics presentation](#)

[Chairing a meeting](#)

[System Office staff numbers](#)

[UA News Center](#)

[System Office Bulletin](#)

[SO Intranet](#)