July 21, 2017

CBA Negotiating Team United Academics-AAUP/AFT Local 4996 PO Box 755895 Fairbanks, AK 99775-5895

Re: 2017 - 2020 CBA

Dear Colleagues,

The University of Alaska Faculty Alliance would like to express gratitude to the United Academics CBA Negotiating Team for their tireless efforts in pursuit of a collective bargaining agreement that is equitable to faculty across the University of Alaska system. The current budget environment coupled with historical administrative efforts to minimize faculty compensation and benefits left the team with the formidable task of negotiating reasonable contractual terms. To have managed the all-14(e0(h)2(h)2(is)8A)4(N [(e13)-2(he)2.3n14(e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4(e)-4((e0(7ht)-6(h)-4((e0(7ht)-6(h)-4(e)-4((