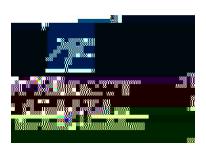
Faculty Alliance 2025 Yukon Drive P.O. Box 757780 Fairbanks, AK 99775



Date: April 24, 2018

To: James R. Johnsen

President,