

# Governance Report

March 2017



## Coalition of Student Leaders Colby Freil, Chair

A warm welcome is due to the newest member of the Board of Regents. I thank you for your willingness to serve the students of the University of Alaska (UA).

Once again, UA students are back at school for another semester of learning and personal growth towards becoming productive members of Alaska's community. The Coalition is also back to work, organizing its annual legislative conference. Every year during the legislative session, Coalition representatives from each campus

not only to the University, but to each of my fellow students. I am grateful for the support of the difficult decisions made by the President and Regents during these challenging times. It is our role as student leaders to support the President by sharing perspective and by informing you of the university's strategic actions. Similarly to student participation in Strategic Planning, we come from a place of technical or specialized expertise, and we provide which can richly inform your decision making. We hope to continue to be heard so that we can support the important work of the

The Coalition of Student Leaders consists of student government representatives from the University of Alaska campuses and portrays the diverse scope of student affairs and needs. The Coalition promotes the educational needs, general welfare and rights of all University of Alaska students, and functions as an advisory group to the UA president and administration on student issues.

## Faculty Alliance Tara Smith, Chair

The Faculty Alliance thanks the Board of Regents and President Johnsen for inviting us to a dinner in honor of Regents Fisher and Hughes who had just completed their terms of service.

Increased interaction among regents, faculty, and leadership is beneficial in any context, but especially in the difficult times we are facing together. We look forward to welcoming newly appointed regents when they are announced, but without question, Regents Fisher and Hughes have left significant legacies that will remain with the board.

Faculty remain concerned about the decisions being made by President Johnsen, the Summit Team, and the regents through the Strategic Pathways process. All three Faculty Senates and the Faculty Alliance have voiced their specific concerns on the integrity of the process, the quality of the outcomes, the implications of the actions taken as a result, and many, many suggestions for improving all of these. At the time of this report, only one motion [10/2016](#) passed by the UAF Faculty Senate has received an official response from President Johnsen. The other motion [4Tn9 0 T\(o\)6.9\(n 4Tn9 cs 0 0 e\)2.8\(y-r,\)62.6\( hc3\(r2.6lm6t722.6\( 4S8.006 Tc.45\)6.9\(n 41q-](#)

Staff Alliance welcomes new members Sam Taber (Admissions and Staff Council VP, UAF) and Ryan Hill (Residence Life and Staff Council VP, UAA).

During our retreat, our group met with Chief Human Resources Officer Keli Hite McGee regarding recent systemwide HR initiatives, including leadership development programs and ongoing performance evaluation tools. We agree with the CHRO's emphasis on trust, results, productivity, and retaining our best personnel. To these ends, it remains a priority for staff governance to ensure a broader, more frequent, more consistent practice of completing performance evaluations by supervisors together with their staff members.

We also met with Vice President