



Date: August 26, 2022

To: Pat Pitney, President

From: , Faculty Alliance Chair

CC: UA Board of Regents
Paul Layer, Vice President for Academics, Students & Research

Re: **Full-time faculty losses AY21, AY22, and AY23**

Faculty Alliance requests AY21, AY22, and AY23 reports detailing:

- a) the number of faculty members leaving the University due to 1) resignation or 2) position elimination. We request that this data be sorted by term faculty positions, tenure track (but not yet tenured), and tenured positions.
- b) of the number in item a, how many positions were re-hired? We request that this data be sorted by term faculty positions, tenure track (but not yet tenured), and tenured positions.
- c) how many additional faculty positions were hired (in addition to the number in item b)? We request that this data be sorted by term faculty positions, tenure track (but not yet tenured), and tenured positions.

Faculty Alliance also requests:

- a) a list of exit interview questions or surveys collected from departing faculty (we understand that the data is confidential). Please include surveys done at the University level (UAA, UAF, & UAS) and those done by UA HR.
- b)



who provide much of the stability for academic programs and the research mission) are leaving the University of Alaska system. Faculty Alliance will use this information to make recommendations to foster greater faculty and student retention and grow our world-class research.

Support of this request agreed upon by consensus at the Faculty Alliance meeting on August 19, 2022.