University of AlaskaSoutheastTitle IX Compliance Scorecard Academic Year2019-2020

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Action Item	Task	UAS Status	OCR Status	Comments
G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. ReportingDeadline December 30, 2017			2017 t

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAS Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.
Prevention and Awareness Programs	Spring/Summer 2020 Due to COVID-19 shutting down all on service activities of the university this spring and summer, no prevention programing or awareness programs were conducted.
	Scheduled for presentation at the August Convocation with a Title IX training session for August 14, 2020. Scheduled the August New Student Orientation to inform them of what Title IX is and the resources available. Scheduled the Title IX training for Residence Life/Resident Advisors to be conducted in August 2020. Spoke with the Whalesong (UAS student newspaper) staff about printing an article in September regarding on campus safety and bystander intervention as well as the non-discrimination statement.

University of Alaska Southeast Title IX and VAWA Metrics July 1, 2019 June 30, 2020 Summary

Reference point: percentage of students living in university housing = varied during COVID-19 response

Initial assess8(a)(504/4MC2/81 160/1

Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to Student Conduct / HR Interim measures offered.

Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Interim measures offered.

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INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

Sexual or Gender-based Discrimination	In general, sex or gender-based discrimination refers to being adversely treated or affected, either intentionally or unintentionally, in a manner that unlawfully differentiates or makes distinctions on the basis of an individual's sex or gender. Examples of discrimination can include: a. Singling out or targeting an individual for different or adverse treatment because of that individual's sex or gender; or b. Unlawfully denying employment or participation by an individual in a university program or activity because of that individual's sex or gender; or c. Terminating or removing an individual from employment or an educational program because of that individual's sex or gender.	
Sexual Harassment	Sex or gender-based harassment. This includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, unwanted and repetitive messages of a sexual nature, unsolicited and unwelcome transmission of images of a lewd or sexual nature, or other verbal or physical conduct of a sexual nature where: a. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or education; or b. submission to or rejection of such conduct by an individual is used as the basis for retaliation, or for other employment or academic decisions affecting that individual; or c. the conduct creates a hostile environment.	

	relationship has ended and the respondent is excessively texting, calling and following the complainant requesting to continue their sexual relationship.
Retaliation	Retaliation. Adverse action taken against a person participating in a sex or gender-based discrimination report or investigation because of that participation.
Not Sexual or Gender Based Behavior	Reports determined to be either not sexual or gender-based in nature. In these cases, interim measures (if appropriate) are made available to the complainant and the issue